

%&\$`>U\ fY`CZYba i gYi a . : Yghk cW\ Y  
j c``Yf` , VYffUgW\ i b[ Yb` ]b` J Y`hYb`°

9bhXYW\_Yb`G]Y`XUg`%&\$!`Ä\ f][ Y`& V]`Äi a` `XYg`J Y`hYb`Yf  
CZYba i gYi a g`Ua` `%` "'& \$&) `a` ]h: Ygh`]W\ \_Y]hYbž  
: Ø\ fi b[ Yb`i bX`5\_h]j ]hÄhYb"



J Y`hYbž`8Yi hgW\`UbX`!`K`Ybb`]b`J Y`hYb`[ YZY]Yfh`k`]fXž`XUbb  
[ `Y]W\`a` ]h`Y]bYa` `xcddY`hYb` ; fi bX.`5a` `%` "'& \$&) `k` ]fX`XUg`  
**J Y`hYb`Yf`CZYba i gYi a`** `gY]b`%&\$!`Ä\ f][ Yg`6YghY\`Yb  
nY`YVf]YfYbž`k`Ä\ fYbX`XUg`<`YXk` ][ `6c``\`U[ Yb`A i gYi a` `gY]b  
%\$!`Ä\ f][ Yg`& V]`Äi a` `VY[ Ub[ Yb`\`Uh`9]b`k` U\ fYg` : Ygh`ZØf`X]Y  
[ Ub`nY` : Ua` ]]Y`ghY\`h`]bg`<`Ui`g`i`b`X`j`Yfgdf]W\`h`Y]b`Ui`ZfY[ Yb`XYg  
Dfc[ fUa` a` ž`XUg`&`b[ `i`b`X`5`h`VY[ Y]ghYfb`k` ]fX"

5a` : YghU[ `k` ]fX`X]Y`9bhXYW\_Yf!`F`UXh`ci`f`Ui`Z`XYb`Gdi`fYb`XYf  
?`UW\`Y`]b`Xi`ghf]Y`i`a` `%%`I` \`f`[ YghUfhYhž`k` Ug`g]W\`Yf`ZØf`X]Y  
F`UXZfYi`b`X.`]bb`Yb`i`bhYf`XYb`6Ygi`W\`Yfb`]bhYfYggUb`h`]gh`K`Yf`Yg  
Yhk`Ug`[ Ya`ÄW\`]W\`Yf`a` U[ ž`\_`Ubb`g]W\`XYf` DØhYfhci`f`Xi`fW\`X]Y  
GhUXh`UbgW\`Y]`Ybž`VY]`XYf`XYf`?`UW\`Y`VÄW\_Yf`5bhcb`gd`Ubb`Yb`XY

; YgW ]W hYb`ØVYf`X]Y`CZYbghUXh`YfnÅ`h`9]b`[ YZØ\fhYf  
: Ua`j]Ybfi bX[ Ub[ `i bhYf`XYa`A chhc` : Yi Yfž?c\`Yž`Hcb`VY[ ]bbh  
i a`%&`I`f`j]b`XYf`?UWXY`cZYbZUVf[\_`5`"GW`a`]Xhž`@Y`a`Ubb`/`7c`  
8Ug`A`i`gYi`a`k`]fX`Y]bY`GUa`a`i`b`[\_i`bghj`c`Yf`K`Åfa`YgdYbXYf  
Ui`g`j`YfgW`]YXYbYb`9dcW`Yb`dfÅgYbh]YfYbž`X]Y`XUg`<Yfn`YXYg  
?i`hi`f]bhYfYgg]YfhYb`Å`Ø\YfgW`U[ Yb`Åggh"

: Ygh`]W`Yg`F`U`a`Y`b`d`f`c`[`f`U`a`a`

8Ug`[`fc`»`Y` : YghighUfhYh`XUbb`i`a`%`I`f`a`]h`Y]bYf`J`Yf`\_Øgh][`i`b`[`ž  
X]Y`j`cb`?`UZZY`i`bX`?i`W`Ybž`ØVYf`gca`a`Yf`]W`Y`6ck`Y`i`bX`XUg  
VY`]YVhY`J`Y`hYbYf`6]Yf`V]g`\]b`ni` : Y[ f]`hYa`fY]W`h`8]j`YfgY  
;`ØW`g!`i`bX`A`]ha`UW`ghU]cbYb`gck`]Y`6fYhgd]Y`Y`i`bX  
a`i`g]\_U`]gW`Y`8UfV]Yhi`b[ Yb`gcf[ Yb`ZØf`Y]bY`ZfØ\`]W`Y  
5ha`cgd`ÅfY`"8Yb`5i`ZhU`\_h`a`UW`h`Y]b`Hfca`a`Y`k`]fVY`j`cb`GYb!Hfc!  
J`Yž`[`Y`Zc`[`hj`cb`Gca`a`Yfa`Y`cX]Yb`XYg: fY]Yb`7`c`fg`J`Y`hYbž`X]Y  
i`a`%`.`\$`I`f`ni`Å`ØfYb`gY]b`k`YfXYb"

8Yf`ZYgh]W`Y`<Ø\Ydi`b`\_h`]gh`X]Y` : fØbXi`b[ `XYg`9fghYb`8Yi`hgW`Yb  
GW`c`fbghY]bZY[ Yfa`i`gYi`a`g`i`a`%(`I`f`ž`X]Y`j`cb`nU`fY]W`Yb  
: Ygh]W`\_Y]hYb`VY[ `Y]hYh`k`]fX`"8Uni`g]bX`b]W`h`bi`f  
GW`c`fbghY]bZY[ Yf]bbi`b[ Yb`Y]b[ Y`UXYbž`gcbXYfb`Ui`W`d`fca`]bYbhY  
;`ÅghY`k`]Y`X]Y`6Øf[ Yfa`Y]ghYf]b`ϕYg`<ØVbYf`i`bX  
A`]b]ghYfd`fÅg]XYbh`8f`"8]Yha`Uf`K`c]X`\_Y`k`YfXYb`Yfk`UfhYh`  
B`UhØf`]W`]gh`Ui`W`XYf` : fØbXi`b[ gghY]b`XYg`bYi`Yb`A`i`gYi`a`g`Y]b  
VYgcbXYfYg`9fY][`b]gž`XUg`]b`Y]bYf`\]ghc]f]gW`Yb`GW`c`ggYfY]i`bX  
GW`a`]YXY`X]fY`\_h`bYVYb`XYa`CZYb!`i`bX`?YfUa`\_]a`i`gYi`a`  
YbhghY`Yb`k`]fX"

9]b`b`Yi`Yf`6`]W`\_]b`X]Y` : YgW ]W`hY

8Ug`GW`c`fbghY]bZY[ Yfa`i`gYi`a`k`]fX`g]W`a`]h`XYf` : YgW ]W`hY`i`bX  
XYf`9bhk`]W`\_i`b[ `XYg`GW`c`fbghY]bZY[ Yf`U`b`X`k`Yf`\_g  
Ui`gY]bUbXYfgYhYb`i`bX`gca`]h`X]Y`GhUXh[ YgW ]W`hY`j`cb`J`Y`hYb`]a  
?Yfb`VY`Yi`W`hYb`"8]Y`⇒YY`ni`X]YgYa`bYi`Yb`A`i`gYi`a`YbhghUbX  
&\$%\*`a`]h`XYf`GcbXYfUi`gghY`i`b[ ` : Yi`Yfa`Ui`Yf`\_Y`fYf`ž`X]Y  
[`fc`»`Yg`ϕ`hYfYggY`k`YW`\_hY"

B]W\h'bi f'XUg': Ygh'gY`Vghž'gcbXYfb'Ui W\`X]Y'[ YgUa hYb'A i gYYbž  
 X]Y'Ub`X]YgYa`HU[ `]a` : c\_i g'ghY\Ybž`UXYb`XUni`Y]bž]b`X]Y  
 ; YgW\]W\hY`XYg`<Y]nYbg`Y]bni hUi W\Yb"8 Ug`<YXk ][ `6c``\U[ Yb  
 A i gYi a`nY][ h'VYY]bXfi W\_YbXY`\_YfUa ]gW\Y`?i bghk Yf\_Y`i bX  
 Yfk YW\_h'9f]bbYfi b[ Yb`Ub`\_i bghj c``Y`DfcXi \_hYž`X]Y`X]Y`NY]h  
 ØVYfXUi Yfh`\UVYb"

K Yf`U`gc`]a` `ž` ]bcW\`b]W\hg`j c f\Uhž'gc``hY`g]W\`X]YgYb`HYfa` ]b`fch  
 ]a`?U`YbXYf`a` Uf\_]YfYb`i bX`g]W\`Ui ZY]b`ZfÖ\`]W\Yg': Ygh]b`J`Y`hYb  
 ZfYi Ybž`XUg`gck c\`X]Y`HfUX]h]cb`U`g`Ui W\`X]Y`Ni`\_i bZi`XYf`GhUXh  
 ZY]Yfh"i bX`gc``hYb`G]Y`XcW\`b]W\h`]b`XYf'; Y[ YbX`gY]bž`\UVYb`G]Y  
 k Y]hYfY`A`Ò[ `]W\`\_Y]hYb`]b`[ Ubni`8Yi hgW\`UbXž`k` ]Y`ni a`6Y]gd]Y``]a`  
 ? YfUa`\_]a` i gYi a`F`Y]bgVYf[ `cXYf`]a` DcfnY``Uba` i gYi a`]b  
 : ØfghYbVYf[ ` `X]Y`K`Y`h`XYf`?YfUa`\_]gh`i b[ `Ui`V`]W\  
 UVk YW\g`i b[ gfY]W\`°

8]Y`HØfYb`XYf`VY]XYb`ž`V]`Ài a`g!A`i`gYYb`ghY\Yb`ZØf'; ÀghY`j`cb  
 8]YbghU[ `V]g`GcbbhU[ `j`cb`%%V]g`%+`l` \f`cZZb"5i`Zni`a  
 J`Yf[ bØ[ Yb`]b`J`Y`hYb`°

8YhU]`g	
C fh	J`Y`hYbž`8Yi`hgW\`UbX
E i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "UbhYbbYVfUbXYbVi f[ "XY</li> <li>• c_a` \V"XY</li> <li>• XY"k`_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[ !VfUbXYbVi f[ "XY