

Ghfca Ui gZU` `]b ; fc» a i hn. '9"8 =G`k Ufbh  
j cf`hYa dcfÀfYb`l bhYfVfYWxi b[ Yb`°

5a`%%"\$\*"\$&\$&) `Z0\fh'9"8 =G`BYhn; a V<`iK Ufhi b[ gUfVY]hYb  
]b ; fc» a i hn`fC`VYf\Uj Y`Ł`Xi fW`ž`X]Y`\_i fnnY]h][ Y  
Ghfca Ui gZÀ`Y`j Yfi fgUWXYb`\_ÒbbYb"



; fc» a i hnYf`8cfZghfU» Yž`%\* ++)` ; fc» a i hnž`8Yi hgW`UbX`!  
8]Y`G]WYf\Y]h`XYg`Ghfca bYhnYg`]b`8Yi hgW`UbX`ghY`h`cW`]a  
?i fg`'»XcW`[ ]Vh`Yg`]a a Yf`k ]YXYf`\_i fnZf]gh][ Y`l bhYfVfYWxi b[ Ybž  
k ]Y`Yg`Ui W`Yi hYž`Ua`'%%" ' † b] '\$&)& ž]b`XYf; Ya Y]bXY; fc» a i hn  
XYf; U`]gh`8]Y`9"8 =G`BYhn; a V<`\Uh`Ub[ Ya Y`XYhž`XUgg`]b`XYb  
\_ca a YbXYb`Ghi bXYb`[ Yd`UbhY`bghUbX`U`hi b[ gUfVY]hYb  
ghUhhZ]bXYb`"Gc`k ]fX`XUg`Ghfca bYhn`]a`l a`\_fY]g`j cb`Yhk U`Y]bYa  
?]ca YhYf`fi bX`i a`X]Y; fc» a i hnYf`8cfZghfU» Y`j cb`\$`-`.\$`\$`l`f`V]g  
j cfUi gg]W`h]W`%&.\$`\$`l`f`j cfØVYf[ Y`YbX`Ui »Yf`6Yhf]YV  
[ Ybca a Yb"

8 Ug`XYi hgW`Y`Ghfca bYhn`nÀ`h`ni`XYb`g]WYfghYb`k`Y`hk`Y]h`Gc  
VYhcbh`bYk`g`XY`X]Y`Yfj`cffU[ YbXYb`8i fW`gW`b]hngk`YfhY`VY]

i bj cf\Yf[ YgY\YbYb`l bhYfvfYWxi b[ Yb"@Ui hXYf  
6i bXYgbYhnU[ Ybhi f`Y[ Yb`X]Y`G5-8-#?YbbnU\`Ybž`X]Y`X]Y  
Xi fWxgWx`b]hh]WxY`8Ui Yf`j cb`Ghfca Ui gZÄ`Yb`dfc`J YfvfUi WxYf  
Ub[ YVYbž`]b`XYb`YhnhYb`š\`fYb`i bhYf`%` `A ]bi hYb`"8]Yg  
i bhYfa Ui Yfh`X]Y`Ni j Yf`Ägg][ \_Y]hž`X]Y`8Yi hgWx`UbX`]a` J Yf[ `Y]Wx  
ni `UbXYfYb`@ÄbXYfbž`k ]Y`VY]gd]Y`gk Y]gY`XYb`l G5`a` ]h`+,  
A ]bi hYbž`V]YhYh`

## 9]b`6`]W\_`Ui Z`X]Y`NU\`Yb

: Øf`XUg`š\`f`&\$&` `VYf]WxhYh`W` VYWc`b`W`d`hg`"XY`ž`XUgg`XYf`G5-8-#  
K Yfh`VY]`%&ž` `A ]bi hYb`"Y[ h`"8]YgY`NU\`i`a` ZUggh`gck`c\`X]Y  
A ]hhY`gdUbbi b[ `U`g`Ui Wx`X]Y`B]YXYfgdUbbi b[ "`-a` J Yf[ `Y]Wx`ni`a`  
J cf`U\`f`nY][ h`g]Wx`Y]b`Y]WxhYf`5bgh]Y[ `j`cb`%&ž&`A ]bi hYbž`k`Ug  
YXcWx`U`Yg`UbXYfY`U`g`VYgcf[ b]gYffY[ YbX`]gh`"8Yi hgWx`UbX  
V`Y]Vh`k`Y]hYf\`]b`Y]b`J`c`ffY]hYf`]b`XYf`Yi`fcdÄ]gWxYb  
J Yfgcf[ i b[ gg]WxYf\Y]h`Bi`f`k`Yb][ Y`@ÄbXYfž`k ]Y`X]Y`GWx`k`Y]ni`b`X  
: ]bb`UbXž`\_ÖbbYb`a` ]h`Ä`b`]WxYb`cXYf`gc[ Uf`b]YXf][ YfYb  
5i gZU`nY]hYb`Ui`Zk`UfhYb`

K Ä`fYbX`XYf`j`cfUi`gg]Wxh`]WxYb`K`Ufhi`b[ gnY]h`]b`;`fc»`a`i`hn`V]hhYh  
X]Y`9`8`-G`B`Y`hn`;`a`V<`X]Y`6Yj`Ö`\_Yfi`b[ ž`Fi` \Y`ni`VYk`U\`fYb`i`b`X  
ni`b`Ä`W`gh`X`Y`b`G]WxYfi`b[ g`\_UghYb`ni` `ØVYfdfØZYbž`gc`hY`Yg`ni  
DfcV`Ya`Yb`\_ca`a`Yb`"Ni`XYa` `k`]fX`XUfUi`Z`\]b[ Yk` ]YgYbž`XUgg  
Ghfca`Ui`gZÄ`Y`b]Wxh`gc`Zcfh`XYb`F`Y`hhi`b[ g`Y]hghY`Yb`j`cb`Dc`nY]  
cXYf`:`Yi`Yfk`Y\`f`[ Ya`Y`XYh`k`YfXYb`gc`hYbž`gcbXYfb`X]fY`\_h`VY]a  
9bYf[ ]Yj`Yfgcf[ Yf`"8]Y`9b`hgh`Öf`ch`]bY`j`cb`9`8`-G`B`Y`hn`]gh`\]YfZØf  
[ i`hYffY]WxVUf`

## 5\_hi`Y`Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX`X]Y

### Ni`\_i`bZh

Hfchn`XYf`\c\Yb`J`Yfgcf[ i b[ gg]WxYf\Y]h`ghY\Yb`X]Y`B`Y`hn`V`Y`hfY]VYf  
ZØf`ni`\_ØbZh][ Y`<`YfUi`gZcfXYfi`b[ Ybž`]bgVYgcbXYfY`]a`<`]bV`]W\_`Ui`Z  
X]Y`9bYf[ ]Yk`YbXYž`j`cf`bYi`Yb`5i`Z[ UVYb`"@Ui`h`

**Vi`bXYgbYhnU[ Ybhi`f`"XY`]gh`Yg`[ YgYhn`]WxY`DZ]Wxhž`U`Y`**

J Yfgcf[ i b[ gi`bhYfvfYWxi`b[ Yb`ni`a`Y`XYb`"-a`š\`f`&\$&` `k`i`fXYb`

bU\Yni`%\*\$"\$\$\$\$GhÒfi b[ Yb`fY[ ]ghf]Yfhž`X]Y`g]W\`Ui Z`XUg`[ YgUa hY  
 BYhn`j YfhY`hYb`"HYW\bc`c[ ]gW\Y`đbcj Uh]cbYbž`k ]Y`]bhY``[ YbhY  
 BYhn`Ògi b[ Yb`i bX`GdY]W\YfhYW\bc`c[ ]Ybž`k YfXYb`YbhgW\Y]XYbX  
 gY]bž`i a`X]Y`\c\Yb`GhUbXUfXg`XYf`J Yfgcf[ i b[ gg]W\Yf\Y]h`b  
 8Yi hgW\`UbX`Ui W\`]b`Ni \_i bZh`Ui ZfYW\hni Yf\U`hYb`"

5VgW\`]Y»YbX`]gh`ZYghni \U`hYb.`5i W\`k Ybb`\Yi hY`]b`]; fc»a i hn  
 j cfØVYf[ Y\YbXY`9]bgW\`fÄb`\_i b[ Yb`VYghY\Ybž`V`Y]Vh`X]Y`XYi hgW\Y  
 Ghfca j Yfgcf[ i b[ `]bg[ YgUa h`fcVi ghYf`U`g]b`j ]Y`Yb`UbXYfYb  
 @ÄbXYfb`"9]b`[ i hYg`<ÄbXW\Yb`VY]`XYf`đghUbX\U`hi b[ `gcf[ h`XUZØfž  
 XUgg`k ]f`Ui W\`k Y]hYf\]b`g]W\Yf`a ]h`Ghfca`j Yfgcf[ h`k YfXYb`"

8YhU]`g	
Cfh	; fc»a i hnYf`8cfZghfU»Yž`%* ++)`; fc»a i hnž 8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "Vi bXYgbYhnU[ Ybhi f"XY</li> <li>• W VYWŁbW dhg"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY