

Ghfca Ui gZU``]b'; `]Yb]W_Y. 'HYWk b]_Yf
a ØggYb 'gWk bY``\ UbXY`b°

Ghfca Ui gZÄ``Y]b'; `]Yb]W_Y#BcfXVU\ b'Ua '%%"\$*"&\$&).
5_hi Y``Y`GhØfi b[YbžI fgUWkYb'i bX'<]bk Y]gY`ZØf'6YhfcZYbY"



; `]Yb]W_Y#BcfXVU\ bž'6fUbXYbVi f[ž'8Yi hgWk `UbX'!`#
; `]Yb]W_Y#BcfXVU\ bž'6fUbXYbVi f[ž]gh'Yg'Ua '5VYbX'XYg'%"`' † b]
&\$&) 'YfbYi hini 'Y]bYa 'Ghfca Ui gZU`` [Y_ca a Yb''8]Y`GhØfi b['hfUh
i a '&\$.() 'I \f'Ui Zi bX'VYgWkÄZh[h'U_hi Y``X]Y`HYWk b]_Yf'j cb
9"8-€'BYh'; a V<"'@_U`Y`<Ui g\U`hY`\UhhYb']b'XYb''YhnhYb'`J\ fYb
bi f'gY\ f'gdcfUX]gWk'a]h'5i gZÄ``Yb'ni 'Äa dZYbž'XcWk`X]Y
a ca YbhUbYb'GWk k]Yf[]_Y]hYb'k YfZYb': fU[Yb'Ui Z'K Ä\ fYbX'XUg
Ghfca bYhni'b'8Yi hgWk `UbX']bg[YgUa higY\ f'fYg]ghYbh[Y[Yb
GhØfi b[Yb']ghž[]Vh'Yg']b'X]YgYa 'gdYn]Z]gWkYb'6YfY]Wk
< UbX'i b[gVYXUfž'k]Y **bYk g"XY** 'VYf]Wk hYh"

K]Y`cZi`_ca a h'Yg'ni 'Ghfca Ui gZÄ``Yb']b'X]YgYf'fY[]cb3'@Ui h'Y]bYf
GhUh]gh]_ [UV`Yg]a 'J\ f'&\$&('U``Y]b']b'XYf'DcghY]hnU\``%*) (,

]bg[YgUa hi(([Ya Y`XYhY`5i gZÀ`Y"8Yf`A U]`k Uf`XUVY]`XYf
ghÀf_ghY`A cbUh`a]h` &`J cfZÀ`Yb" `a `U_hi Y`Yb`đ\`f`]gh`X]Y
8UhYbgUa a `i b[`bcW`b]W`h`gdYn]Z]gW`ž`YXcW`gW`Y]bYb
DfcV`Ya Y`b]W`hi b[Yk Ò\`b`]W`ni `gY]bž`k]Y`X]Y`5i gk Yfhi b[`j cb`
ghfca Ui gZU`"cf[`nY][h`

<]bhYf[fi bX]bZcfa Uh]cbYb`ni f
Ghfca j Yfgcf[i b[

9]b`6`]W`_Ui ZX]Y`J Yfgcf[i b[g`UbXgW`UZh`nY][hž`XUgg`XUg`XYi hgW`Y
, VYfhfU[i b[gbYm`b]W`h`Ui gfY]W`YbX`Ui g[YVUi h`]ghž
]bgVYgcbXYfY`]b`NY]hYb`j cb`ghUf_Ya`K]bX`i bX`\c`Yf`B UW`ZfU[Y`
BYhmYb[dÀggY`_ÒbbYb`Ui ZhfYhYbž`k Ybb`j]Y`Y`K]bX`_fUZhUb`U[Yb
[`Y]W`nY]h][`Ghfca `Y]bgdY]gYb`i bX`[`Y]W`nY]h][`Y]b`\c`Yf
J YfVfUi W`\YffgW`h"8]Y`6i bXYgbYmU[Ybhi f`Yf`Ài hYfhž`XUgg
A U» bU`a Yb`k]Y`XYf`bY[Uh]Y`i bX`dcg]hj Y`FYX]gdUhW`
Y]b[YgYmh`k YfXYbž`i a` , VYf`Ughi b[Yb`ja`BYm`ni`j Yfa`Y]XYbž
k Ug`X]Y`[YgUa hY`J Yfgcf[i b[gg]W`Yf`Y]h`VYY]bZi`ggh`
Vi bXYgbYhnU[Ybhi f"XY"

≠`XYf`U_hi Y`Yb`G]hi Uh]cb`gc`hYb`X]Y`5b`Y[Yf`Fi` \Y`VYk U`fYb
i bX`dfØZybž`cV`Y]bY`G]W`Yfi b[`ja`G]W`Yfi b[g`UghYb`Ui g[Y`Ògh
k i fXYž`UbghUhi[`Y]W`X]Y`FYhi b[g`Y]hghY`Yb`j cb` : Yi Yfk Y`f`cXYf
Dc`nY]`ni`_cbhU`h]YfYb"8Yf`[YY][bYhY`5bgdfYW`dUfhbYf`]gh`XYf
9bYf[]Yj Yfgcf[Yf`9"8`G`BYmž`XYggYb`?cbhU`hXUhYb`YVYbZU`g
j YfZØ[VUf`g]bX"

8]Y`GhÒfi b[ga`Y`Xi b[Yb`i bX`X]Y`XUfUi Z`Zc`[YbXYb`A U» bU`a Yb
k YfXYb`j cb`XYb`HYW`b]_Yfb`bÒh][`[Ya UW`hž`i a`X]Y`J Yfgcf[i b[
gW`bY`gha Ò[`]W`k]YXYf`Yfni ghY`Yb" : Øf`X]Y ; `]Yb]W`Yf`V`Y]Vh`X]Y
Ghfca j Yfgcf[i b[ž`hf`ch`[Y`Y[Yb`h]W`Yf`5i gZÀ`Yž`Y]b`nYbhfU`Yg
H`Ya Už`XUg`VYghYbZU`g`k Y]hYf`cd]ja]Yfh`k YfXYb`gc`hY"

8YhU]`g	
C fh	; `]Yb]W`Y`#bcfXVU`bž`6fUbXYbVi f[ž 8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• ghfca Ui gZU``"cf[• k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY