

A c h c f f U X Z U \ f Y f ' f Y j c ` h] Y f h '] b ` 6 Y f `] b [Y [Y b ` ? i h h Y b h f U [Y j Y f V c h °

: Ugh`%`\$\$\$`A c h c f f U X Z U \ f Y f ` X Y a c b g h f] Y f Y b ` U a ` % (" ' † b] ' & \$ &)
] b ` 6 Y f `] b [Y [Y b ` X U g ` ? i h h Y b h f U [Y j Y f V c h ` Z Ø f ` F c W _ Y f [f i d d Y b "



6 Y f `] b ž ` 8 Y i h g W \ ` U b X ` ! ` 9 g ` k U f ` Y] b ` U i Z f Y [Y b X Y f ` G U a g h U [a] h h U [] b ` 6 Y f `] b ž ` U ` g ` b U \ Y n i ` % ` \$\$\$ ` A c h c f f U X Z U \ f Y f ` Z Ø f ` Y] b Y [i h Y ` G U W X Y U i Z X] Y ` G h f U » Y [] b [Y b ` ` G] Y ` n Y [h Y b ` : ` U [[Y ` [Y [Y b ` X U g ` V i b X Y g k Y] h [Y ` h Y b X Y ` ? i h h Y b h f U [Y j Y f V c h ` ` 8] Y ` 8 Y a c b g h f U h] c b ž ` X] Y ` U a C ` m a ` d] g W X Y b ` D ` U h n `] b ` K Y g h Y b X ` V Y [U b b ž ` n c [` Y] b Y ` J] Y ` n U \ ` ` j c b 6 _ Y f b ` U b ` ` 9] b Y ` X Y f ` ? c ` c b b Y b ž ` X] Y ` g] W ` i b h Y f ` X Y a ` A c h c ` ` ? Y] b Y ` ? c ` ` Y _ h] j g h f U Z Y b ` Z Ø f ` 6 _ Y f ` ` Z c f a] Y f h ` \ U h Y ž ` n Ä ` ` h Y ` g h c ` n Y ` +) \$ H Y] ` b Y \ a Y f ` ` 8] Y g Y ` ? c ` c b b Y ` k U f ` V Y] ` X Y f ` D c ` ` n Y] ` U b [Y a Y ` X Y h ž ` i b X X] Y ` 6 Y U a h Y b ` _ c b b h Y b ` U a ` 9 b X Y ` X Y g ` H U [Y g ` V Y f] W h Y b ž ` X U g g ` X] Y J Y f U b g h U ` h i b [` c \ b Y ` N k] g W X Y b Z Ä ` ` Y j Y f `] Y Z "

9] b Y ` n k Y] h Y ` ? c ` c b b Y ` a] h ` % +) ` 6 _ Y f b ž ` X] Y ` d U g g] c b] Y f h Y ` 5 b \ Ä b [Y f X Y g ` 6 U b X] X c g ` A 7 ` g] b X ž ` X Y a c b g h f] Y f h Y ` i b h Y f ` X Y a ` d f c j c _ U h j Y b

A chhc' ; Y[Yb'XUg' ðg][b]Yb!J YfVch " '8]YgY' ; fi ddY'nc['ØVYf'X]Y
5%\$\$'bUW'c fUb]YbVi f['i bX'YfZfYi hY'g]W'YVYbgc'Ub'Y]bYa
fi \][Yb'J Yf'Ui Z''8 Ug'6i bXYgj YfZUggi b[g[Yf]W'h'UhhY'&\$\$'XUg
?i hYbhFU[Yj YfVch'ZØf'_f]a]bY''Y'F cW_Yf[fi ddYb'k]Y'X]Y'<Y''g
5b[Y'g'i bX'X]Y'6UbX]Xcg'VYghÅh][hž'k Ug'X]Y'HY]'bY\`a Yf'VY]']\fYf
8Ya cbghfUh]cb'c ZYbVUF'b]W'h'i b[YV'YVYb''UggYb'k c`hYb"

F cW_Yf[fi ddYb' i bX']\ fY'F Y[Y`b

F cW_Yf[fi ddYb'g]bX''Åb[gh'b]W'h'bi f'Y]bY'\cVVma Å»][Y
5bgUa a`i b['j cb'A chcffUXZUbg"G]Y'U[]YfYb'ghfi _hi f]Yfhi bX
\]YfUFW]gW'ž'k cVY]'XYf'Ni gUa a Yb\U'h'i bhYf'XYb'A]h[']YXYfb
Ybcfa ']gh''8]YgY' ; fi ddYbž'Ui W'U'g'Ci h'Uk' A chcfWmWY' ; Ub[g
fCA 7; ĸ'VY_Ubbhž'nY]W'bYb'g]W'Xi fW'ghfYb[Y'F Y[Y`b' i bX'Y]bY
Yb[Y'dYfgØb`]W'Y'6]bXi b['XYf'A]h[']YXYf'Ui g''@Ui h'XYa '6?5
g]bX'g]Y'cZh'k Yb]['_ccdYfUh]j 'a]h'XYf'Dc`nY]'i bX'\U'hYb'Ub'Y]bYa
J Yf\U'hYbg_cXYI 'ZYghž'XYf'X]Y'Ni gUa a YbUfVY]hia]h
9fa]hhi b[gVY\ØfXYb'j YfV]YhYh"

8]Y'?f]a]bU`]hÅhž'X]Y'a]h'X]YgYb' ; fi ddYb'Uggcn]]Yfhi]ghž'[Y\h'k Y]h
ØVYf'V`c»Y'J YfghØ»Y'\]bUi g'' , VYfk]Y[YbX'ja 'J YfVcf[YbYb
U[]YfYbXž'g]bX'F cW_Yf[fi ddYb'b]W'h'bi f'U'g'HÅhYf'j cb' ; Yk U'h!
i bX'F Ui gW[]Zh_f]a]bU`]hÅh'VY_Ubbhž'gcbXYfb'g]Y'g]bX'Ui W']b'XYf
HØfghY\YfgnYbY'i bX'VY]'G]W'Yf\Y]hgX]YbghYb'U_h]j "

Gma Vc`hfÅW'h][']gh'XYf'<Y''g'5b[Y'g'A chcfWmWY'7'i Vž'XYf'&\$\$' ']b
6Yf']b'U'g'X]Y'Xca]bUbhYghY' ; fi dd]Yfi b[' [U'h"

F cW_Yf_f]a]bU`]hÅh' i bX' [YgY''gW UZh`]W Y 6YXYb_Yb

9]b'k Y]hYfYf'k]W'h][Yf'5gdY_h'XYf'F cW_YfVYk Y[i b[']gh'XYfYb
9]bZi gg'Ui ZX]Y' ; YgY''gW UZh'' ; Yk U'h'i bX'_f]a]bY''Y
A UW'YbgW UZhYbž'X]Y'c Zh'Ui Z'Df]bn]d]Yb'k]Y'hYff]hcf]U'Ya
A UW'hgd]Y''VUg]YfYbž'[YgW]Y\h'\Åi Z['i bVYa Yf_h''8]YgY
I bhYfk Y'h'\Uh'\fY'Y][YbYb'F Y[Y`bž'i bX'Yg'k]fX'k Yb]['XUfØVYf
VYf]W'hYhž'k Ug'hUhgÅW']W' [YgW]Y\h''8]Y'hUhgÅW']W'Y
8i b_Y'n]ZZYf'j cb'GhfUZhUhYb']gh'Ui Z[fi bX'XYf'9]bgW ØW'hYfi b[

j cb`CdZYfb`i bX`XYf`[Yf]b[Yb`? ccdYfUH]cbgVYfY]hgW`UZh`a]h`XYb
 6Y\`OfXYb`\cW`"8 Ug`: cfgW`i b[gdfc`Y`_h` F cW`_Yf`_f]a]bU`]h`h` ž`XUg
 `Ui ZYbX`Xi fW` [YZØ`fh`k]fXž`gc`h`Y`\`Yf`@]W`h`]bg`8 i b`_Y`Vf]b[Yb
 i bX`i bhYfgi W`h`X]Y`Ni gUa` a Yb`\`Ab[Y`nk]gW`Yb`Dc`]nY`]i bX
 F cW`_YfgnYb`Y`gck]Y`a` Ò[`]W`Y`Df`Aj` Ybh]cbgUb`g`h`nY`"8]Y
 Dfc`Y`_h`Y]hYf]b`6Yh]bU`N]Yh`ck`VYhcbhž`XUgg`XUg`N]Y`]ghž`X]Y`5fVY]h
 j cb`Dc`]nY`]i bX`š` gh]n`Y`ZY`_h]j` Yf`ni` `[YghU`h`Yb`"

8]Y`²` ZZYbh`]W`Yb`Y`b[ghY`j` cf`F cW`_Yfb`k` YfXYb`Xi` fW`c`ZZYbY`A` UW`h`
 i bX`FYj`]Yf`_Aa` dZY`[YgW`Øfhž`k` cVY`]X]Y`hfUX]h]cbY`Y`b
 : Y]bXgW`UZhYb`nk`]gW`Yb`7`i` Vg`k`]Y`<`Y`g`5b[Y`g`i` bX`6UbX]Xcg
 [Yk`]gg`b]W`h`ni` f`6Yfi` \][i b[`VY]hfU[Yb`F cW`_Yf[fi`ddYb`g]bX
 XUfØVYf`\]bUi`g`Ui`W`i]b`Y[U`Y`;` YgW`ÅZh`gVYfY]W`Y`k`]Y
 G]W`Yf\Y]hg[Yk`YfVYž`F`ch]W`hVYfY]W`c`XYf`HUhccg`c`dg`]bj`c`j`]Yfhž
 k`Ug`]\fY`G`W`UhYbgY]hY`bi`f`VYXYb`_]W`Yf`a` UW`h`"

5VgW`]Y»`YbX`V`Y]Vh`ni`gU[Ybž`XUgg`X]Y`F cW`_Yf`_i`_hi`fi`bX`XUg
 XUa`]hj`YfVi`bXYbY`?`f]a`]bU`]h`h`gd`\`Abca`Yb`]b`8Yi`hgW`U`bX`b]W`h
 ni`i`bhYfgW`h`nYb`]gh`9g`VfUi`W`h`Y]bY`i`a`ZUggYbXY`6YhfUW`hi`b[ž
 XUa`]h`X]Y`<`YfUi`gZcfXYfi`b[Yb`i`bX`;`YZU`fYbž`X]Y`j`cb`X]YgYb
 ;`fi`dd]Yfi`b[Yb`Ui`g[Y`Ybž`UX`Åei`Uh`VYUfVY]hYh`k`YfXYb`_`ÖbbYb`"
 8Yf`\Yi`h][Y`8Ya`cbghfUH]cbghU[`nY][`h`bi`f`X]Y`Gd]h`nY`XYg
 9]gVYf[gž`X]Y`gck`c`\`X]Y`[YgY`gW`UZh`]W`Yb`6YXYb`_Yb`U`g`Ui`W`
 X]Y`fYW`h]W`Yb`F`U`a`YbVYX]b[i b[Yb`i`a`ZUggYbX`\]bhYfZFU[h`"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"fVV&(`"XY • k`k`k`"V`_`U"XY • `_Zb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VfUbXYbVi`f["XY