

≠ ? ! 9a d ZUb ['] b ' ? fYa a Yb . ' ' \$ \$ ' ; ÀghY X]g_i h]YfYb ' 6Øfc _fUh]YUVVUi °

8 Yf ' \fYgYa d ZUb [' XYf ' ≠ ? ' DchgXUa '] b ' ? fYa a Yb j YfgUa a Y ' h ' ' \$ \$ ' ; ÀghY ž i a ' XYb ' 6Øfc _fUh]YUVVUi ' ZØf I bhYfbY \ a Yb ' ni ' X]g_i h]YfYb "



? fYa a Yb ž 8 Yi hgW ` UbX ! ' ð ' Y]bYa ' ZYgh]WYb ' F U \ a Yb ' ZUbX XYf ' X]Yg ` \ f] [' Y ' \fYgYa d ZUb [' XYf ' ð Xi ghf]Y ! ' i bX < UbXY ` g _Ua a Yf ' f ≠ ? ' ð DchgXUa '] a ' a U ' Yf]gWYb ' GdUf [' Y ` \ c Z ? fYa a Yb ' ghUhh ' ' F i bX ' ' \$ \$ ' ; ÀghY ' Ui g ' K]fhgWUZhž Dc `]h] _ i bX J Yfk U ` hi b [' ZUbXYb ' g]W ' Y]b ž i a ' ØVYf ' Y]b ' XfÀb [YbXYg ' H \ Ya U ' ni gdfYWYb . ' XYb ' 6Øfc _fUh]YUVVUi ž XYf ' ZØf ' j]Y ' Y ' I bhYfbY \ a Yf ' i bX 6 Yhf]YVY ']b ' 6fUbXYbVi f [' Y]bY ' XYf ' nYbhfU ' Yb ' < YfUi ' gZcfXYfi b [Yb XUfghY ` ` h ' ' 6fUbXYbVi f [g ' K]fhgWUZhga]b]ghYf ' 8 Ub]Y ` ? Y ` Yf ' fGD8 ě k Uf ' YVYbZU ` g ` Ubk YgYbX ' i bX ' ghY ` ` hY ' X]Y ' bYi YghYb ' F YZcfa Yb ' j ' cf " K]Y ' X]Y ' a **Un!cb`**]bY "XY ' VYf]W hYhž ']ghY]bY ' X]YgYf ' F YZcfa Yb ž XUgg ÒZZYbh]WY ' J Yfk U ` hi b [Yb ' 5i ZhfÀ [Y ' bi b ' Yfgh ' UV ' Y]bYa ' K Yfhj ' cb %\$ \$ " \$ \$ \$ ' 9i fc ' fb \ bY ' I a gUhnghYi Yf ě ' Ui ggWfY]VYb ' a ØggYb " ' Ni j ' cf ` U [' X]Y ' GWk Y ` Y ' VY] ` YX] [']W ' %\$ \$ \$ ' 9i fc "

8 UVY]gd]Y`hY`X]Y`≈?!DfÅg]XYbh]b`≠U`<ÅbgY`Y]bY`nYbhfU`Y`F`c`Y`"
G]Y`]gh`XYf`ZYghYb` , VYfnYi [i b[ž`XUgg`Yg`bcW`a`Y`f`9bh`Ughi b[Yb
VfUi W`hž`]bgVYgcbXYfY`]a`6YfY]W`XYg`6Ui`fYW`hg"8]Yg`k`]fX
Xi fW`X]Y`ghYh][`k`UW`gYbXYb`5i`ZU[Yb`i`bX`J`cfgW`f]ZhYb`a`Y`f`U`g
i`bhYfghØnh`i`bX`nY][`h`XYi`h]W`XYb`<`UbX`i`b[`gVYXUfZ`J`cf`XYa
<]bhYf[`fi`bX`XYf`ghY][`YbXYb`?`ca`d`YI`]h`Å`h`j`cb
;`YbY`a`][`i`b[`gj`YfZU`fYb`i`bX`6Øfc`_fUh]Y`a`i`gg`g]W`Y`hk`Ug
ÅbXYfb"

6Øfc_fUh]YUVVUi`]a`:`c`_i`g`

8]Y`Øb[`ghYb`6YghfYVi`b[`Yb`ni`f`9bh`Ughi`b[`XYf`i`bhYfbY`a`Yb
g]bX`b]W`h`b`Yi`"5a``%(`"5i`[`i`gh`&\$&(`ZUbX`Y]b`Gd]hnYb[`YgdfÅW`]b
XYf`DchgXUa`Yf`GhUUhg`_Ubn`Y`]ghUhhž`Ub`XYa`J`YfhfYhYf`XYf
≠Xi`ghf]Y!`i`bX`<`UbXY`g`_Ua`a`Yfb`i`bX`XYf
I`bhYfbY`a`Ybgj`YfVÅbXY`hY`]bU`a`Yb`"A`]b]ghYfdfÅg]XYbh`8f`
8]Yha`Uf`K`c]X`_Y`k`ØfX][`hY`X]Y`j`cf[`YVfUW`hYb`J`cfgW`Å[`Y`ni`f
9bhVØfc_fUh]g]Yfi`b[`i`bX`_ØbX][`hY`Ubž`XUgg`XYf`bYi`Y
6fUbXYbVi`f[`Yf`@UbXhU[`Y]bYb`GcbXYfUi`ggW`i`gg`ni`a`5VVUi`j`cb
B`c`fa`Yb`i`bX`GhUbXUfXg`Y]bgYhnh`"N]Y`X]YgYg`5i`ggW`i`ggYg`]gh`Ygž
;`YgYhnY`i`bX`J`YfcfXbi`b[`Yb`ni`ØVYfdfØZYbž`X]Y`U`g`VY`UghYbX
Ya`dZ`bXYb`k`YfXYbž`k`]Y`X]Y`VfUbXYbVi`f[`"XY`Yf`Åi`hYfh"

≈a`A`Åfn`k`i`fXY`Y]b`?`UhU`c[`a`]h`Yhk`U`(`\$_cb_fYhYb`J`cfgW`Å[`Yb
ni`a`6Øfc_fUh]YUVVUi`j`cf[`YghY`h"8]YgY`i`a`ZUggYb`i`bhYf
UbXYfYa`X]Y`8][`]hU`]g]Yfi`b[`j`cb`;`Yk`YfVYUba`Y`Xi`b[`Yb`i`bX`X]Y
J`YfY]bZUW`i`b[`j`cb`K`Y]hYfV`]Xi`b[`gf]W`h`]b]Yb`"9]b`XYi`h`]W`Yg
NY]W`Ybž`XUgg`XYf`@UbXhU[`Yf`_Ubbh`h`Uhhž`k`]Y`k`]W`h][`Y]b
nØ][`]YfYg`i`bX`VYbi`hnYfZfYi`bX`]W`YfYg`J`YfZU`fYb`ZØf`X]Y
I`bhYfbY`a`Yb`]b`XYf`F`Y[`]cb`]gh"

8Yf`K`Y[`]b`X]Y`Ni`_i`bZh`

9]b`k`]W`h][`Yf`Di`b`_hž`XYf`Ui`Z`XYa`9a`dZUb[`ni`f`GdfUW`Y`_Ua`ž`k`Uf
X]Y`≠j`Ygh]h]cb`]b`X]Y`Ni`_i`bZh`"A`U`hY`J`c][`hgž`XYf`<`Ui`g`Yff`XYg
GdUf[`Y`c`Zgž`d`Ubh`XYb`BYi`VUi`XYg`NY`h`F`YghUi`fUbhg
GhUb[`Ybk`]fh`":`Øf`X]YgYg`J`cf`UVYb`]gh`YXcW`Y]bY`YbXYfi`b[
XYg`6YVUi`i`b[`gd`Ubg`bchk`YbX][`ž`k`Ug`?`fYa`a`Ybg`6Øf[`Yfa`Y]ghYf

GYVUgh]Ub`6i ggY`]b`gY]bYf`F YXY`YVYbZU`g`Ui Z[f]ZZ`9f`i bhYfghØhnh
X]Y`≠j Ygh]h]cbž`_f]h]g]Yfh`YXcW`X]Y`Ub[k]Yf][Yb`J YfZU`fYb`i bX
X]Y`6Øfc`_fUh]Yž`X]Y`gc`W`Y`Dfc`Y`_hY`cZh`i bbØh][`Ui gvFYa`gYb`

8Yf`GcbXYfUi ggW`i gg`6Øfc`_fUh]YUVVUi ž`XYf`Ua``%"`8YnYa`VYf`
&\$&(`]bg`@YVYb`[Yfi`ZYb`k`i fXYž`\\Uh]g]W`j`cf[Ybca`a`Ybž`X]Y`
J`Yfk`U`hi`b[`ni`Ybh`UghYb`i`bX`Y]bYb`YZZ]n]YbhYbž`VØf[Yf!`i`bX`
i`bhYfbY`a`YbgZfYi`bX`]W`Yb`GYfj`]W`Ubni`V]YhYb`"8Yf`5i`ggW`i`gg`
k`]fX`fY[Y`a`À»][`hU[Yb`i`bX`_cb`_fYhY`J`cfgW`f]ZhYbž`X]Y`j`cb`
≠hYfYggYb[fi`ddYb`j`cf[YgW`U[Yb`k`i`fXYbž`dfØZYb`i`bX`
[Y[YVYbYbZU`g`ØVYfUfVY]hYb`"8]Yg`i`bhYfghfY]W`h`X]Y`
8f]b[`]W`_Y]hž`a`]h`XYf`j`]Y`Y`≠]h]Uh]j`Yb`]b`6fUbXYbVi`f[`j`YfZc`[h`
k`YfXYbž`i`a`X]Y`FU`a`YbVYX]b[i`b[Yb`ZØf`i`bhYfbY`a`Yb`XfUgh]gW`
ni`j`YfVYggYfb`",`VYf`X]Y`Zcfh`Ui`ZYbXYb`9bhk`]W`_i`b[Yb`k`]fX`Ui`W`
Ui`ZXYf`K`YVgY]hY`XYg`@UbXhU[g`6fUbXYbVi`f[g`]bZcfa`]Yfh`

≠g[YgUa`h`nY][h`XYf`≠\`fYgYa`dZUb[ž`a`]h`k`Y`W`Ya`9`Ub`i`bX`
9b[U[Ya`Ybh]g]W`X]Y`5`_hYi`fY`]b`6fUbXYbVi`f[`ZØf`Y]bY`
k`]fhgW`UZh]W`ni`_i`bZhgZ`A`\\][Y`F`Y[]cb`Y]bgYhnYb`"9g`V`Y]Vh`ni`
`c`ZYbž`XUgg`X]Y`Ub[Yghc»`YbYb`FYZcfa`Yb`i`bX`XYf`
6Øfc`_fUh]YUVVUi`VU`X`gdØfVUFY`J`YfVYggYfi`b[Yb`Vf]b[Yb`

8YhU]`g	
C`fh	?`fYa`a`Ybž`8Yi`hgW`UbX`
E`i`Y`Yb`	<ul style="list-style-type: none">• k k k "a`Un!`cb`bY"XY`• k k k "VfUbXYbVi`f["XY`• k k k "`UbXhU["VfUbXYbVi`f["XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VfUbXYbVi`f["XY`