

øf[Yb '6" ' < Ui ga Ubb. ' &) ' ð\ fY ' ? UVUfYhh'
9]b '5VYbX 'j c ``Yf '@UW Yb °

øf[Yb '6" ' < Ui ga Ubb 'ZY]Yfh'Ua ' %&"\$+ "&\$&) '&) ' ð\ fY
' ? UVUfYhh]b '5`gXcfZ'a]h'bYi Yb'Dfc[fUa a Yb'i bX
'\i a cfj c``Yb'5bY_XchYb"



< Ybb][gXcfZž'8 Yi hgW `Ub X '! øf[Yb '6" ' < Ui ga Ubbž'XYf
VY_UbbhY ' ? UVUfYhh]gh'Ui g'5`gXcfZž'ZY]Yfh]b 'X]YgYa ' ð\ f'Y]b
VYa Yf_Yb'gk YfhYg'ž V]`Äi a . ' &) ' ð\ fY '6Ø\bYbdfÄgYbn'a]h'gY]bYf
G\ck ' 8Uh]g'Y'8]b[° "'6Y]'gY]bYb'5i Zhf]hYb'gYhnh< Ui ga Ubb'Ui Z
Y]bY'i bj Yfk YWgY`VUfY'A]gW'i b['Ui g'dc]bh]YfhYb'5bY_XchYb'i bX
hfYZZg]WYfYb'6YcVUW'hi b[Yb'Ui g'XYa '5`hU[ž'X]Y'X]Y
Ni gW'Ui Yf.]bbYb'ni a 'GW'a i bnY'b'Vf]b[Yb"'9]b'YW'hYg': Ygh'Zøf
' : fYi bXY'XYg'? UVUfYh'gž'XUg'a Ub'b]W'hj YfdUggYb'gc``hY'`Gc
VYf]W'hYh'6Yf`]b"XY"

GY]bY'Dfc[fUa a Y'g]bX'Y]bY'<ca a U[Y'Ub'XUg'@YVYb'Ub'XYf
< Ui ghøfž'j c``j cb'7\UfU_hYfYbž'X]Y'i bg'U``Yb'VY_Ubbh'g]bX'`gY]
Yg'Ui g'XYa ' : Ua]]Yb!'cXYf'B UWVUfgWUZhg`YVYb"'I bhYfghøhnh

k]fX`Yf`XUVY]j cb`gY]bYa`a i`g[_U]gWkYb`DUfhbYf`<UfU`X`7`U»Ybž
XYf`ghYhg`ZØf`X]Y`f]Wk]h[Yb`HØbY`gc f[h"8]Y`J YfUbghU`hi b[Yb
VY[]bbYb`]b`XYf`FY[Y`i a`i`%`-`i` \fž`i bX`Y]bY`9fa`À»][i b[`k]fX`ZØf
?]bXYfž`GWkØ`Yfž`Ghi XYb`hYb`i bX`A YbgWkYb`a]h`6Y\]bXYfi b[
Ub[YVchYb"

J cb`XYf`GWk i`Y`Ui Z`X]Y`6Ø\ bYb

8cWk`k]Y`_Ua`XYf`[YZY]YfhY`? UVUfYh]gh`Y][Ybh]Wk`ni`gY]bYf
? Uff]YfY3`Øf[Yb`6" <Ui ga`Ubbž`a]h`VØf[Yf`]WkYa`BUa`Yb`Øf[Yb
? Uf`6YW`Yfgž`VY[Ubb`gY]bY`@Ui Z/U\ b`XY`ZUWk`U`g`6ØhhYb`fYXbYf
]b`gY]bYf`?]bX\Y]h"6Yj`cf`Yf`Ui Z`X]Y`6Ø\ bYb`XYg`? UVUfYhgg
k YWk`gY`hYž`k Uf`Yf`Ub[Y`NY]h`U`g;`ma`bUg]U`Y\`fYf`h`h][`i bX
j`Yfa`]hY`hY`K`]ggYb`]b`@UhY]bž`5`h[f]YWk]gWk`i bX;`YgWk]Wk`hY`"GY]bY
YfghYb`GWk]hY`]b`XYf`? UVUfYhggYbY`hUh`Yf`VYfY]hg`VY]a
5UWkYbYf`? UfbYj`U`gj`YfY]b"FY[Y`a`À»][`]gh`Yf`Ui`Wk`U`g
;`UghfYXbYf`VY]`VYgcbXYfYb`J`YfUbghU`hi b[Ybž`k]Y`XYf`J`Yf`Y]\i b[
XYg`C`fXYbg`k]XYf`XYb`h]Yf]gWkYb`9fbghž`Ubni`hfY`ZYb"

B UWkXYa`Yf`%`-`-`a`]h`gY]bYa`YfghYb`Gc`c`d`f`c[fUa`a
<Ui ga`Ubbg`_c`gh`Xi`fWk`ghUfhYhYž`k i`fXY`Yf`fUgWk`ni`Y]bYf`ZYghYb
;`fØ»Y`]b`X]YgYf`6fUbWkY"GY]h\Yf`ZØ`h`Yf`b]Wk`hibi`f`_`Y]bYfY
<U`Ybž`gcbXYfb`Ui`Wk`X]Y`[`fc»Yb`6Ø\ bYb`nk`]gWkYb`5UWkYb`i bX
? Ø`b"Ni`Yhnh`k Uf`Yf`Ui`Wk`]b`XYb`A`YX]Yb`df`ÅgYb`hž`Yhk`U`a`]h`gY]bYf
hÀ[`]WkYb`F`UX]cgYbXi b[`š`<Ui ga`Ubb`Ui`Z`5`b`hY`bbY`57"

9]b`6`]W`_`Ui Z`gY]bY`Dfc[fUa`a`Y

<Ui ga`Ubb`\`Uh]b`XYb`Y`hnhYb`Y\`fYb`Y]bY`J`Y`nU`\`g`_i`ff]`Yf`i bX
Ua`ØgUb`hYf`Dfc[fUa`a`Y`Ui`Z`X]Y`6Ø\ bY`[YVfUWk`h" <]Yf`Y]b`_`Y]bYf
,`VYfV`]W`_.

- <Ui ga`Ubbg`_c`gh`f`%`-`-`Ł
- C`\f`Å`d`d`WkYb`:``?`?`f`&`\$`\$`&`Ł
- HU[YggWk`Ui`f`&`\$`\$)`Ł
- A`YbgWk`ž`<Ui ga`Ubb`k`]Y`X`Ug`@YVYb`gc`gd]Y`h`f`&`\$`\$`,`Ł
- gWk`[`Ui`V`Y`h`X]gWk`f`&`\$`%`&`Ł
- 8`f`6`Ui`a`Z`Å`b[`h`Ua`b`UXY`b`f`&`\$`%`Ł

- 9]Y]Y]f&\$%(Ł
- K]Y`Y\h`Yh3`9h`Y\h`f&\$%) Ł
- B UWX`X]Y`HU[Y`f&\$%* Ł
- : fØ\`b[ž: `Ubnybž: Y]YfhUfY`f&\$%- Ł
- ?cfcbUž? f]gYž?`cdUd]Yf`f&\$&\$Ł
- ?f]gVUi a ž?f]g_]bXž?f]gXY_f]gY` `K Y]\bUWX hggdYW]U`f&\$&\$Ł
- <i ffUž`k]f`UWX Yb`bcW`°`f&\$&%Ł
- C\`k Y]\ žc\`k Y]\ žc\`K Y]\bUWX hgnY]h`f&\$&&Ł
- <Ui ga Ubb`a UWX h`GW`i `Y`f&\$&' Ł

8]YgY`UVk YWX`gi b[gfY]WX`DU`YhhY`Ub`Dfc[fUa`a Yb`nY][hž`k]Y k UbXY`VUf`i bX`\i a cfj c``XYf`? UVUfYhh]gh`Ui WX`bUWX`&) `U\`fYb bcW`]gh`GY]bY`?i bghž`U`hÅ[`]WX`Y`G]hi Uh]cbYb`]b`Y]b`\i a cfj c``Yg @]WX`h`ni`fØW`Ybž`]gh`i bj Yfk YWX`gY`VUf`i bX`gcf[h`XUZØfž`XUgg`XUg Di V`_i a`ghYhg`VY[Y]ghYfh`]gh`K Y]hYfY`ϕZcfa Uh]cbYb`ni`XYb U_hi Y`Yb`5i Zhf]hhYb`i bX`gY]bYf`k Y]hYfYb`?Uff]YfY`Z]bXYb`G]Y`Ui Z`6`]W`di b_h`5fbgVYf[`i bX`K]_]dYX]U"

8YhU]`g	
C fh	<Ybb][gXcfZž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "V`]W`di b_h!UfbgVYf[! gi bXYfb!a YgWX`YXY"XY • XY"a "k]_]dYX]U"cf[

6Ygi WX`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY