

6cfXYf'7c``]Y'6Yb'gi W'h'gY]h'↳U\ fYb'Y]b `]YVYj c``Yg'Ni \Ui gY°

⇒ a`H]Yf\Y]a`Hcfbck`gi W'h'XYf'6cfXYf'7c``]Y'A]gW`b[`6Yb
gY]h'ØVYf'nk Y]`↳U\ fYb'Y]b``]YVYj c``Yg'Ni \Ui gY"



Hcfbck ž'8 Yi hgW`Ub X`!`6Ybž'XYf'6cfXYf'7c``]Y'A]gW`b[ž
k UfhY'h'gW`cb'gY]h'ØVYf'nk Y]`↳U\ fYb']a`H]Yf\Y]a`Hcfbck`Ui ZY]b
bYi Yg'Ni \Ui gY" `Hfcm'gY]bYf'UbZÄb[`]W`Yb`J`Yf\U`hYbgdfcV`Ya`Y
\Uh'g]W`XYf'\ØVgW`Y`F`ØXY`a`]h'Yfk`Y]`Y`ni`Y]bYa`i`a`[`Äb[`]W`Yb
i`bX`ZfYi`bX`]W`Yb`H]Yf`Yb`hk`]W`Y`h" ⇒ `A`U]`&\$&)`ZY]YfhY`6Yb`gY]bYb
Xf]h`Yb`;`YVi`fhghU[`i`bX`]gh`Y`hnh`VYfY]h`ZØf`Y]b`Ni` \Ui`gY`ž`k`c`a`Ub
]`a`X]Y`5i`Za`Yf_gUa`_Y]h`i`bX`;`YXi`X`gW`Yb`_hž`X]Y`Yf`VfUi`W`hž`i`a
ni`[`YXY]`Yb"

9]b`<`Yfn`ZØf`<i`bXY

6Yb`]gh`Y]b[`Ygi`bXYf`<i`bX`a`]h`Y]bYa`i`;`Yk`]W`h`j`cb`&`'`?`]c[`fUa`a
i`bX`Y]bYf`GW`i`hYf\Ø`Y`j`cb`Yhk`U`)`\$`W`ä`" `8`cW`Yg[`]Vh`Y]bYb

_Y]bYb`K Yfa i hghfcdZYb. '9f`Y]XYh`Ub`5fh\fcgY`]b`Y]bYf`NY\Y"
HfchnXYa`_Ubb`Yf`g]W`[i`h`a`]h`UbXYfYb`<i`bXYb`j`YfghY\Ybž
VYb`Öh][`h`YXcW`Y]bY`fi` \][`Y`I`a`[`YVi`b`[`c`bY`?`]bXYf`"9f`k`i`fXY`]a
: YVfi`Uf`&\$&`'`j`cb`Y]bYf`DZY[`YghY`Y`Y]bYg`H]YfgW`i`hnj`YfY]bg`]bg
H]Yf\Y]a`ØVYfbca`a`Ybž`k`c`Yf`\cZ`hYž`Y]b`bYi`Yg`<Y]a`ni`Z]bXYb`"
≠hYfYgg]YfHY`_ÖbbYb`g]W`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`XYg
H]Yf\Y]a`g`X]fY`_h`a`]h`XYb`J`YfUb`hk`cfh`]W`Yb`]b`J`YfV]bXi`b`[`g`YhnYbž
i`a`Y]bYb`6Ygi`W`ghYfa`]b`ni`j`YfY]bVUfYb`"@Ui`h`ÖA`cnQ\UVYb`gY]h
ØVYf`nk`Y]`>U`fYb`_Y]bY`5bZfU[`Yb`ZØf`6Yb`ghUhh[`YZ`bXYb`'`Y]bY
k`]f`_]W`hfUi`f][`Y`6]`Ub`n`ZØf`Y]bYb`gc`hfYi`Yb`;`YZA`fhYb`"

6Ybg`J`cf`]YVYb`i`bX`9][`YbgW`UZhYb

8Yf`j`]Y`gY]h][`Y`j`]YfVY]b][`Y`i`fYi`bX`]gh`_Ughf]Yfhž`Yb`hk`i`fa`hž
[`Y]a`dZ`i`bX`[`YW`]d`h`"9f`\U`h`Y]bY`J`cf`]YVY`ZØf`Zf]gW`Yg`B`UggZ`hYf`
i`bX`nY][`h`g]W`VY]`XYf`i`h`Yfk`U`\`fY[`Y`fYW`h`k`Ä`\`Yf]gW`"8`Ug
H]Yf\Y]a`gi`W`h`XU\`Yf`YfZU\`fYbY`<i`bXY\`U`hYfž`X]Y`]a`X]Y`b`Öh][`Y
NY]h`i`bX`6YgW`ÄZ][`i`b`[`V]YhYb`_ÖbbYbž`XUa`]h`Yf`g]W`j`c`
Yb`hZU`hYb`_Ubb`"9g`[`]`hž`J`YfhfUi`Yb`Ui`Zni`VUi`Ybž`XYb`bž`k`]Y`ÖA`UnQ
ZYghghY`hž`\UVYb`Y]b][`Y`<i`bXY`Ui`g`XYa`H]Yf\Y]a
GW`k`]Yf][`_Y]hYbž`g]W`ni`]b`hY[`f]YfYb`"

Ni`gÄh`]W`ni`6Yb`g]bX`bcW`Y]b][`Y`UbXYfY`H]YfY`]a`H]Yf\Y]a`Ui`Z
XYf`Gi`W`Y`bUW`Y]bYa`Ni`\Ui`gY`"Gc`gi`W`h`X]Y`nk`Y]Ä`\f][`Y`6cfXYf
7c`Y`<ØbX]b`Fi`bU`YVYbZU`g`Y]b`bYi`Yg`<Y]a`"G]Y`_Ua`]bg
H]Yf\Y]a`ž`k`Y`]fY`i`Ua`]Y`ØVYfZcfXYfh`k`Uf`i`bX`VYb`Öh][`h
YfZU\`fYbY`<U`hYfž`X]Y`]fYb`HYa`dYfUa`Ybh`[`YfYW`h`k`YfXYb
_ÖbbYb`5i`W`k`Y]hYfY`h]Yf]gW`Y`A`]hVYk`c`\bYfž`k`]Y`XYf`ZØbZ`Ä`\f][`Y
;`Y`VVUW`Yb`H`U][`c`i`bX`X]Y`gYW`g`Ä`\f][`Y`C`W]W`h`5`[`U`h`Y`ž`\c`ZYb
Ui`ZY]b`]YVYj`c`Yg`Ni`\Ui`gY`"

8]Y`G]hi`Uh]cb`]b`XYi`hgW`Yb`H]Yf\Y]a`Yb

8]Y`<YfUi`gZcfXYfi`b`[`]gh`b]W`h`bi`f`c`_U`"GW`Ähni`b`[`Yb`ni`Zc`[`Y
`UbXYb`Ä`\f]W`Y`hk`U`,`\$`\$`\$`\$`<i`bXY`]b`XYi`hgW`Yb`H]Yf\Y]a`Yb`
]bg`[`YgUa`h`YVYb`n]f`_U`"\$`\$`\$`\$`H]YfY`]b`X]YgYb`9]b]W`hi`b`[`Yb`
J`YfgW`]YXYbY`i`U`hc`fYb`ZØ\`fYb`ni`f`5V[`UVY`j`cb`<Ui`gh]YfYb.
I`a`nØ[`Y`]b`\Ui`gh]Yfi`bZfYi`bX`]W`Y`K`c`\bi`b`[`Ybž`HfYbbi`b`[`Yb`c`XYf`

gc [Uf' [Ygi bX\Y]h]WY `DfcV`Ya Y`XYf' < U`hYf'g]bX` \Äi Z] [Y ; fØbXY"
 BUW`XYf'7cfc bU!DUbXYa]Y`]gh`X]Y`5V [UVY`j cb`H]YfYb`k]YXYf
 [Ygh]Y [Ybž`k Ug`X]Y`c` \bY\]b`gW`cb`Ub [YgdUbbhY`@U [Y`]b`XYb
 H]Yf\Y]a Yb`k Y]hYf`j YfgW`ÄfZh" `9]bY`Ghi X]Y`nY] [hž`XUgg`&) `i
 XYf`Yb] [Ybž`X]Y`Ui g`XYa `H]Yf\Y]a `UXcdh]YfYbž`g]W`gdÄhYf
 ØVYfZcfXYfh`ZØ\`Yb"

8cW`Yg []Vh`A Ø [`]W`_Y]hYbž`XYb`H]Yf\Y]a Yb`ni ` \Y`ZYb`GY`Yg
 Xi fW`5Xcdh]cbYbž`GdYbXYb`cXYf`Y`fYbUa`h]W`Y`HÄh] [_Y]hYb"
 <]ZY`k]fX`Xf]b [YbX`VYbØh] [hž`XYbb`j]Y`Y`9]bf]W`hi b [Yb`_Äa`dZYb
 a]h`Z]bUbn]Y``Yb`i bX`dYfgcbY``Yb`9b [dÄggYb"

≠b`NY]hYbž`]b`XYbYb`g]W`XUg`@YVYb`j]Y`Yf`j YfÄbXYfhž`]gh`Yg
 k]W`h] [ž`j YfUbhk`cfhi b [`ZØf`X]Y`h]Yf]gW`Yb` ; YZÄ`fhYb`ni
 ØVYfbY`a Yb`"K Ybb`Ui W`G]Y`Y]bYa`H]Yf`k]Y`6Yb`Y]b`bYi`Yg
 Ni `Ui gY`V]YhYb`a ØW`hYbž`XUbb`nØ [Yfb`G]Y`b]W`hž`g]W`]a
 H]Yf\Y]a`Hcfbck`ni`a Y`XYb`i bX`Y]bYb`6Ygi W`ghYfa`]b`ni
 j YfY]bVUFYb`" ÆfY`l bhYfghØhni b [`_Ubb`XYb`l bhYfgW`]YX`ZØf`Y]b
 VYXØfZh] [Yg`H]Yf`Ui ga`UW`Yb"

8YhU]`g	
Cfh	Hcfbck ž8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "a cn"XY • k k k "a Un!cb`]bY"XY • \i bXi bX\Ui gh]Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU [!VfUbXYbVi f ["XY